

Camphill Massachusetts: Core Values

Family Living

- Houses with houseparents (our experience is that a real family, ie a couple or a family with children works best, as there is more than just a professional stake in how the house works and feels)
- Family Style sit down meals at minimum 2x/day (lunch may have to be elsewhere, depending on how the worksites are structured)
- Chores and responsibilities for all
- Weekend activities as a family group
- No shift changes – rather the ebb and flow of family plus extra committed hands
- Minimum 1 year commitment by short-term co-workers
- Permanent houseparents

Spiritual Component

- Guiding principles, mission
- Anthroposophy works because it is inclusive and non-judgmental, and uses cycles of the earth
- Offers ritual and rhythm, music, support for co-workers

Healthy and Safe Environment

- Healthy food
- Open household

Work

- Work will be meaningful to workers – results must be concrete and accessible
- Land/Farm work -on or off site - needs crew master (ideally not houseparent but another person)
- House work - needs crew master
- Would ideally have extra product (like baking, laundry, etc.)
- Winter Work – is farm and home enough? Barn necessary?

Legal Structure:

Ownership - y permanent coworkers and villagers/villager's families

Control by who

Visitors (families) always welcome for any meal, but not permanently